The University

London South Bank University (LSBU) is one of London’s largest and oldest universities. LSBU is an enterprising, civic university that tackles real-world challenges. Since 1892, LSBU has been providing relevant, accredited and professionally recognised education.

The majority of courses are accredited by professional bodies, and many feature placements and opportunities for work experience, which allows students to take advantage of the links the university has built with industry. Academic staff are often industry professionals who continue to foster working relationships in their respective fields.

LSBU’s mission is to be recognised as an enterprising civic university that addresses real world challenges.

Academic Structure

The University has seven schools of study:

- Applied Science
- Arts & Creative Industries
- Built Environment & Architecture
- Business
- Engineering
- Health & Social Care
- Law & Social Science

Teaching and the main administration is conducted at the Southwark Campus for all courses, except the professional courses in nursing, midwifery, health and social care, which are also offered at Havering.
Management Structure

The Chief Executive of London South Bank University is the Vice Chancellor who is supported by an Executive Team consisting of a Deputy Vice-Chancellor, two Pro Vice-Chancellors, Executive Director of HR, Chief Operating Officer, Chief Finance Officer, and the University Secretary.

The Executive provides support to University Board and the Vice-Chancellor in the execution of their responsibilities. The Executive engages in strategic planning for the University that will require increased awareness and exposure to developments outside the institution. The Executive has primary responsibility for development of proposals to the Board and for delivery of the medium term strategy.

In particular, the Executive makes recommendations to the Vice Chancellor on the following:

- The education character and mission of the University.
- The development and delivery of strategies to achieve the character, mission and goals of the university.
- The opportunities and challenges faced by the University and its subsidiaries
- The medium term strategy for approval by the Board

Members of the Executive are expected to act as a team and to conform to the values set out in LSBU's behavioural framework.

Below the Executive is an Operations Board.

The Operations Board comprises the collective senior management of the University. The Operations Board provides a vehicle to ensure effective oversight of, and accountability for performance management and detailed operational management.

Responsibility for operational management lies with each member of the Operation Board, but the Vice Chancellor expects that management responsibilities should be devolved to the lowest level commensurate with efficiency, effectiveness and accountability.

The Operations Board advises the Vice-Chancellor/Chief Executive on the following issues:

- The strategic leadership and overall management of the University.
- The development of an integrated corporate plan designed to deliver the vision and medium term strategy.
- The efficiency and effectiveness of the University's operations.

Members of Operations Board are expected to act as a team and to conform to the values set out in LSBU's behavioural framework.

In the first instance the LSBU Operations Board will comprise of:
The Executive; Deans of Schools; Director of Academic Related Resources: Director of Enterprise; Director of Planning, Information Reporting; Director of Marketing and UK Student Recruitment, and Director of Estates.

Academic Facilities

The Perry Library at the Southwark Campus houses over 400,000 books and provides access to over 60,000 journals in print and online. As well as staying open till midnight during term, members of the University can access its electronic resources via the internet. The Learning Resources Centre provides over 400 personal computers on open access (also until midnight) together with training, help, and advice. There are also libraries and IT provision at the health campuses.

Leisure and Entertainment

The new Student Centre is home to a range of activities and support for students including the Students' Union which supports numerous societies ranging from cultural, such as African, Asian and Chinese, to the mainly social societies such as the D-Zone groups for those into dance music. An Athletic Union works within a central University Sports Academy, with a gym, fitness centre and sports hall located at the London Road building.

Accommodation and Student Welfare

Around 1,200 hall places are available close to the main campus at Southwark, with many rooms having en-suite facilities. The University guarantees accommodation to international students and gives priority to first and final year undergraduates.

**JOB SPECIFICATION - LECTURER**

**Faculty/Department:** Applied Sciences / Human Sciences

**Job Title/Grade:** Senior Lecturer Grade 8

**Reporting to:** Head of Division

**Subject Area:** Human Science

**Purpose of the post:**

The post holder will be an AfN Registered Nutritionist and able to contribute to the scholarly activities of the Division of Human Sciences. Specifically, they will bring skills and knowledge such that they can contribute to teaching and learning of human nutrition, metabolism and biochemistry across a range of degree programmes. They will also be required to lead the Human Nutrition degree programme and contribute to the research activities of the Division and School through engaging with the research centers / groups and contributing to knowledge transfer or professional practice.
The appointee would be expected:

(a) to carry out all core activities in three areas: learning and teaching; research, knowledge transfer and professional impact; and administration, management, leadership and citizenship; and

(b) to deliver significant higher level achievements in teaching and research, demonstrating national/international impact in their discipline.

The post-holder will be an academic staff member contributing to both the academic portfolio and the growing research / enterprise opportunities in the Division of Human Sciences.

Human Sciences currently delivers a suite of courses in the areas of Human Nutrition, Bioscience, Forensic Science and Sport and Exercise Science. A new course, BSc (Hons) Biomedical Sciences, has been introduced in the division of human sciences and will start in September 2020. There are also existing and ongoing development of post-graduate programmes in each subject area of the Division. Courses are enriched by the interdisciplinary opportunities afforded by our close working relationship of the subject groups and by the School of Applied Sciences research centres: Sport and Exercise Science Research Centre (SESRC); Centre for Addictive Behaviours Research (CABR); Human Performance Centre (HPC).

London South Bank University has significantly invested to establish a cancer research-focused laboratory, within the division of Human Sciences, equipped for high-throughput drug screening, high content imaging, cell culture, flow cytometry and for gene expression and proteomic studies. Opportunities exist to undertake research in the field of nutrition and cancer prevention and therapy. The Sport and Exercise Science Research Centre (SESRC) offers additional state-of-the-art facilities and opportunities for research in collaboration with experts in exercise physiology, strength and conditioning, environmental psychophysiology, neuromechanics of ageing etc. Current staff in the School of Applied Sciences also holds expertise in nutrition, health and food science (food composition, innovation, product development, functional foods and food safety). This creates opportunities to innovate in food product and nutraceutical development and in nutritional strategies to enhance human well-being, physical and cognitive capacities. The Human Performance Centre (HPC) offers opportunity for the development of enterprise and income generation.

The successful candidates will also contribute to the world leading / internationally excellent research / enterprise independently of other staff members in the Division and will be expected to identify opportunities and apply for external income and grants to support their work. The person will also carry out teaching, administrative duties and any other duties as required by the Dean of the School / the Head of Division of Human Sciences.
MAIN ACTIVITIES AND RESPONSIBILITIES:

Core activities - Learning and teaching

(a) Be able to contribute to and deliver modules that include: Human and Clinical Nutrition; Sport and Exercise Nutrition; Biochemistry; Human Metabolism.
(b) Prepare innovative educational materials to deliver high quality teaching as evidenced by strong module feedback and high student success on taught modules, as appropriate, in the subject area.
(c) Undertake module co-ordination/leadership and course directorship as appropriate, including contributing to the development of specified, high quality modules/courses which meet students’ needs as specified by the Executive Dean (or delegate)/Head of Division.
(d) Prepare, invigilate, mark and moderate assessments, in accordance with University policies and procedures, providing provide timely and effective feedback to students.
(e) Contribute to the practice based learning of students, fieldtrips, residential and other student activities as required from time to time.
(f) Provide personal tutoring to individual students in accordance with University policies and procedures as required from time to time.

Core activities - Research, knowledge transfer and professional impact

(a) Contribute to grant and manuscript writing.
(b) Train undergraduate and postgraduate students to conduct research.
(c) Carry out any other duties/activities as required by the Head of the SESRC/CABR and Cancer research groups HPC and the Head of the Division.
(d) Remain abreast of the developments in their research discipline
(e) Actively support School/University activities that promote or develop research, KT and professional practice

Core activities - administration, management, leadership and citizenship

(a) Support for the core business of the School, including participation in the processes for the recruitment, selection, enrolment, and induction of students, attendance at University recruitment events visits to partner schools and other marketing initiatives etc.
(b) Administrative duties required for the smooth running of the School, including monitoring attendance, maintaining assessment records and carrying out module evaluations, in accordance with the regulations of the time.
(c) Attendance and participation meetings related to the subject area delivery and development, including Course Boards. Examination Boards and other Divisional, School and University meetings.
(d) External engagement as appropriate (with the professional discipline, local community, schools and colleges, employers, international partners)
(e) Mentorship of colleagues
(f) Demonstrate positive attitude, actions and commitment across all areas of activity including EDI
Higher level activity examples - Learning and teaching

(a) Publish in educational journals and other academic media
(b) Contribute to conferences through lectures or poster presentations
(c) Win educational grants
(d) Receive educational recognition (e.g. nomination for awards or external acknowledgement)

Higher level activity examples – research

Achievements in some of the following areas, at a level consistent with national impact in the appointee's discipline:

(a) Publications (journals, books, chapters that are nationally recognised)
(b) Other research outputs (e.g. exhibitions, compositions, direction/production of performances etc.)
(c) Research grants as principal or co-investigator
(d) PhD supervision
(e) Research presentations at symposia and conferences

Higher level activity examples – knowledge transfer

(a) Winning external funding for applied research with industry
(b) Winning educational funding (e.g. partnerships and collaborations)
(c) Coordinating and/or delivering CPD
(d) Developing patents and spin out companies
(e) Developing research to provide impact in society or in the economy

Higher level activity examples – professional impact

(a) Fellowship (or equivalent) of professional bodies
(b) Contributing to successful bids for commissioning of professional education, or contributing to major commissions
(c) Contributing to higher-level CPD in the discipline
(d) Assisting in organising conferences, symposia and seminar programmes.

Higher level examples – administration, management, leadership and citizenship

(a) Management and leadership within the School at course level, or through contribution to School/University activities
(b) Work with charities/NGOs.
SELECTION CRITERIA:

The appointee will be expected to carry out core activities and demonstrate their professional impact (e.g. in relation to research/knowledge transfer and other activities that support the School and University). Please refer to the criteria below.

Essential Criteria

- AfN Registered Nutritionist (RNutr).
- A postgraduate degree (PhD) in Human Nutrition; Sport and Exercise Nutrition or equivalent.
- Evidence of teaching experience at HE level that demonstrates excellence and innovation, including the ability to motivate and engage students, to challenge them intellectually and to facilitate their learning using a variety of learning and teaching methods, including e-learning,
- Knowledge and technical experience of biochemistry, metabolism and physiology relevant to human nutrition and practical experience in studying of nutrient metabolism; nutritional interventions; metabolic diseases and nutritional assessment.
- Knowledge of the contemporary context of nutrition science in relation to practice
- Evidence of current research and/or scholarly activity,
- Peer-reviewed publications in human nutrition / exercise nutrition / metabolism or related disciplines,
- Experience with proposal/grant writing including that for PhD or postdoctoral studies
- Ability to liaise effectively with colleagues in the Division of Human Sciences
- Competence in the use of ICT for teaching, research and administrative purposes,
- Excellent oral and written communication skills.

Desirable Criteria:

- Membership of the HE Academy or a Postgraduate Diploma in Teaching and Learning in Higher Education (or equivalent).
- Evidence of securing research and/or enterprise income to support own activities.
- Awareness of current nutritional policy and regulations.
- Expertise in the design and conduct of research with human participants including all aspects of research ethics, good clinical practice and research governance.
- Experience in evaluation of the nutritional responses to exercise and environmental cues.
- Understanding of nutrition for rehabilitation and functional enhancement.
- Research experience with natural products/nutrition and cancer
INFORMATION FOR APPLICANTS

Applicants should upload a CV and covering letter which should address the main activities and selection criteria for the post via https://jobs.lsbu.ac.uk.

Please include among your referees persons who can testify to your recent experience in the field of work for which you are applying. All appointments are subject to the receipt of references satisfactory to the University. It is standard procedure to apply for references only for the successful candidate.

Offers of appointment are subject to proof of permission to work in the UK in accordance with the Immigration, Asylum and Nationality Act 2006 and original documentary evidence will be required.

MEDICAL SCREENING

The successful candidate will be required to complete a pre-employment medical screening questionnaire and may be required to undergo a medical examination prior to a written offer of employment being made.

TRAINING AND DEVELOPMENT

Staff appointed without a teaching qualification or at least two years' teaching experience in further or higher education are allocated a place on the University’s teaching staff induction programme, which can lead to a post-graduate qualification.

DUTIES AND HOURS OF WORK

The nature of this post is such that the post-holder is expected to work such hours as are reasonably necessary in order to fulfil your duties and responsibilities.

For full-time posts, formal scheduled teaching responsibilities should not exceed 18 hours in any week or a total of 550 in the teaching year.

TEACHING YEAR

The teaching year will not normally exceed 38 weeks, of which 2 weeks will be spent on teaching-related administration. While some flexibility may be required in organising the teaching year, the post-holder would not (except with prior agreement) be required to undertake more than 14 consecutive weeks of teaching at any one time.

HOLIDAYS

The University’s academic holiday year runs from 1 August to 31 July. Annual leave entitlement for a full-time post is 35 days, in addition to statutory Bank Holidays and discretionary holiday.
SAALY SCALE

The Senior Lecturer post is graded at Grade 8 (spine points 37-43) of the University's single spine. The full-time salary range is £45,010 - £53,035 per annum inclusive of £3,354 London Weighting.

PENSION

The University offers automatic membership of the Teachers’ Pension Scheme (TPS).

The TPS is a contributory defined benefit ‘final salary’ scheme and provides a lump sum and regular income after retirement. Further details of contribution rates and the scheme can be found at the Teachers’ Pension website: http://www.teacherspensions.co.uk/

RETURN OF APPLICATION FORM

A further letter will be sent only to short listed candidates. If you have not heard from the University within three weeks of the closing date, please assume your application has been unsuccessful.

EQUAL OPPORTUNITIES POLICY STATEMENT

The University is committed to equality of opportunity both as an employer and as an educational institution. The University will promote good relations among its staff and students and will create conditions that contribute to the full development and potential of all its members.

NO SMOKING POLICY

Applicants will wish to note that the University has a no smoking policy which means that smoking will not be permitted anywhere in the University buildings.

CLOSING DATE

31st May 2020